



Barratt
Redrow

TRADE

Apprenticeship Programme





Intermediate & Advanced Apprenticeships

Our Community, Your Career...

Not all housebuilders are the same.

At Barratt Redrow, we think differently.

We think about progress, and have a history of introducing new ideas to the industry. For our customers, that means better, more sustainable homes and communities. And for you, a rewarding career that continues to evolve.

- 🌱 **1** in Housebuilding.
- 🌱 **5** nationally recognisable brands.
- 🌱 **30**th 'Best Place to Work in the UK' (Glassdoor, 2022).
- 🌱 **100** FTSE (Financial Times Stock Exchange) company.
- 🌱 **8,000** employees.
- 🌱 **17,000** new homes built each year.

About Us

We are the nation's leading housebuilder.

From Scotland to the Sussex-coast, our divisional offices and 400+ sites span Britain. Together, our divisional teams and Group Support functions drive our success and bring our purpose to life.

Our divisional teams manage every phase of the building process, from land acquisition and community development to guiding customers through their buying journey and providing support long after the sale. Our Group Support functions offer vital expertise and assistance, ensuring we remain at the forefront of the housebuilding industry.

Life at Barratt Redrow

For insight into our culture [click here.](#)

Building Tomorrow Together

Intermediate & Advanced Apprenticeships

Our Trade Apprenticeship

18 months

Applications open: February

Start: Year-round

Start a career where you'll always be in demand. This programme is for school leavers and people looking to start a new career as a Bricklayer or Site Carpenter in England or Wales.

You will split your time between on-site work and college, as you train to become a fully qualified Tradesperson.

Bricklayer

Bricklayer is a core function within the construction sector, particularly the housebuilding sector. The day-to-day role involves laying bricks, blocks, and other types of building components in mortar to construct and repair walls, foundations, arches and other structures.

Site Carpenter

Site Carpenters work with building materials (most often wood) to create and install building components. This typically involves shaping and cutting materials, installing finished materials like partitions, doors, staircases, window frames, mouldings, timber floor coverings and erecting structural components such as floor joists and roofs.



Applications
open in **Feb**

Programme Structure

The apprenticeship starts with an 18-month 'Intermediate Trade Apprenticeship' (Level 2), run with Stephenson College in Coalville, Leicestershire or York College in York.

You'll attend 10 one-week residential blocks of training, with your accommodation, meals and travel all paid, and return home each weekend.

The rest of the time, you'll spend on site, working with one of our subcontractors on our developments.

Further progression

If you're thriving you may have the opportunity to progress on to an Advanced Trade Apprenticeship (Level 3) qualification.



“ There’s tonnes of support, but you’re also given responsibility straight away, which makes it easier to learn. Within the first hour on-site I was drilling a protection fence into a house! ”

Carpentry Apprentice



Barratt Redrow

Trade Apprenticeship Programme

Locations

Our apprentices are based all over Britain, but locations of roles will vary each year.

Eligibility

Ideally (but not essentially), you'll have GCSEs in Maths and English at Grade 4-9 (or equivalent).

Who we're looking for

We're interested in your potential, as well as your experience. You will need to:

Make it happen

- Show confidence to take the lead, take ownership and make it happen.
- Strive to deliver excellence working outdoors on site.

Do it right

- Act with honesty and integrity.
- Use your hand skills to produce quality work.

Do it together

- Desire to learn, grow and succeed.
- Value and respect others as individuals.

Do it for our customers

- Embrace new ideas that improves what we do.
- Put our customers first.

Salary

We pay industry-leading BATJIC rates (with London and South East weighting where appropriate).

Building Tomorrow Together

“

It's great to be working for a leading home-builder in such a hands-on role with room for development. I am excited to qualify as a Bricklayer, and can see myself progressing in the years to come with Barratt Redrow.”

Bricklayer Apprentice

”



Trade Apprenticeship Programme

Qualifications you can achieve

The apprenticeship qualification you'll receive is recognised internationally and across the industry.

- Level 2 Intermediate Apprenticeship qualification (18 months)
- Level 3 Advanced Apprenticeship qualification (optional)

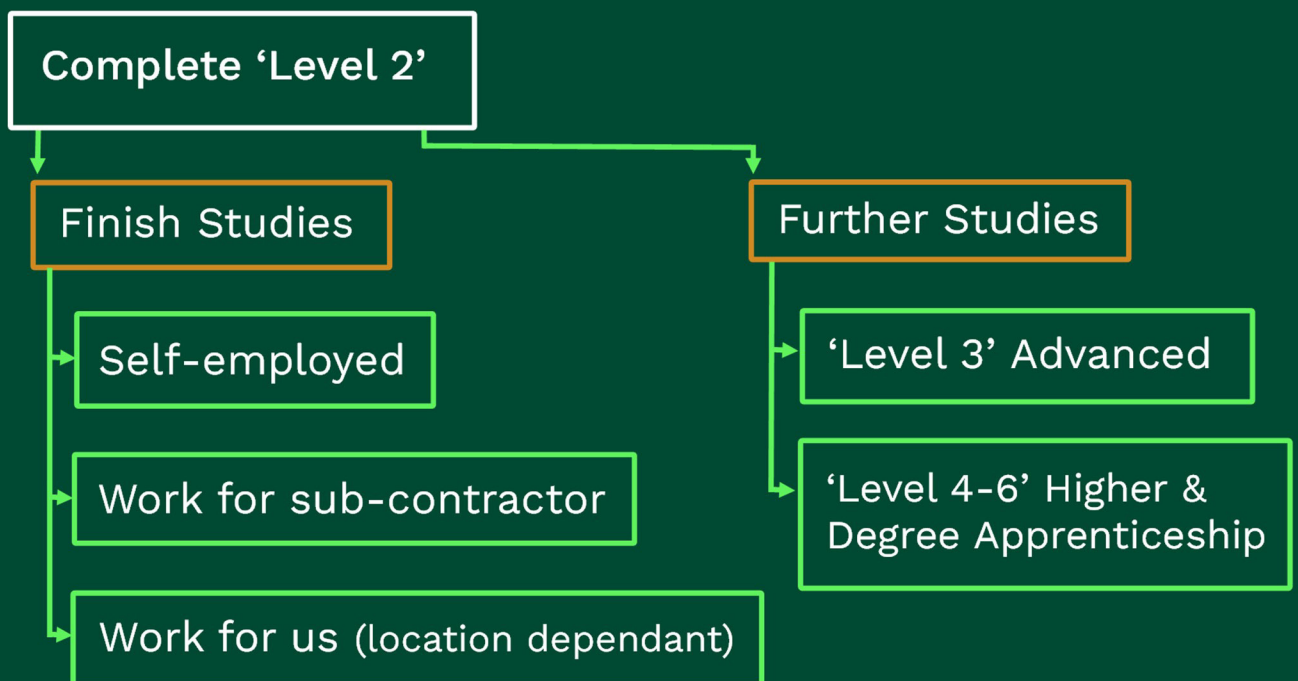
Where you could end up

Whichever trade you specialise in, you'll have plenty of options once you're finished.

In fact, many of our current site team members started with us through an apprenticeship.

You could go self-employed, work for one of our sub-contractors, or even join us as a permanent qualified tradesperson, depending on where you're based.

Some Apprentices move onto 'Higher and Degree Apprenticeships' or our internal pathways to Site Supervision. The career pathway could eventually lead you to Site Management.



Intermediate & Advanced Apprenticeships

Our Construction Support Technician Apprenticeship

Two years

Applications open: February

Start: September

We have a huge variety of developments across the UK: all of them with unique challenges to overcome through innovation. Undertaking the Construction Support Technician (Level 3) Apprenticeship means you go into one of two specialities — Technical or Commercial.

Technical (Engineering & Design)

You'll engage in all aspects of housing design and innovation across diverse UK developments. You'll apply your technical skills to prepare design programs, address site queries, and ensure drawings match approved plans.

Commercial (Quantity Surveying & Buying)

You'll deliver high-quality homes in a cost-effective manner. You'll use your creativity and organisational skills to conduct viability studies, manage materials and labour, prepare tenders, and assist Surveyors with daily tasks.



Applications
open in **Feb**

Programme Structure

The programme is a two year Level 3 Advanced Apprenticeship.

Combining on and off-the-job training, you'll learn the technical elements of the role alongside industry-leading education.


Support

A dedicated coach will guide you through day-to-day challenges, providing you with the technical knowledge you need to succeed.

And regular reviews with your manager will ensure that you reach your potential.

Specialise in

- Quantity Surveying
- Buying
- Engineering
- Design

A woman with long brown hair and glasses, wearing a dark floral patterned top, is looking at a silver HP laptop. She is in a restaurant or cafe setting with tables and chairs visible in the background. A quote is overlaid on the top left of the image.

“ The Barratt Commercial apprenticeship has been an incredible opportunity for me to gain a full time career whilst working towards a qualification. It offers me on the job experience alongside working with some of the most experienced people in the trade. ”

Commercial Apprentice



Construction Support Technician Apprenticeship Programme

Locations

Our apprentices are based all over Britain, but locations of roles will vary each year.

Eligibility

You'll need to be aged 16+ and have 5 GCSEs at Grade 4-9 (or equivalent), including Maths and English.

Who we're looking for

We're interested in your potential, as well as your experience. You will need to:

Make it happen

- Confident and effective when dealing with numbers and a wide range of people.
- Strive to deliver excellence.

Do it right

- Act with honesty and integrity.
- Dedicated to supporting team members to deliver quality work.

Do it together

- Desire to learn, grow and succeed.
- Value and respect others as individuals.

Do it for our customers

- Embrace new ideas that improves what we do.
- Put our customers first.

Salary

We ensure that our salary and remuneration packages are competitive within the industry and are adjusted for inflation.

Building Tomorrow Together



“ There’s tonnes of support, but you’re also given responsibility straight away, which makes it easier to learn. The apprenticeship is also really well paid. I’m managing to put 50% of my wages away, and plan to buy a house a few years after I qualify. ”

Commercial Apprentice



Construction Support Technician Apprenticeship Programme

Qualifications you can achieve

The apprenticeship qualification you'll receive is recognised internationally and across the industry.

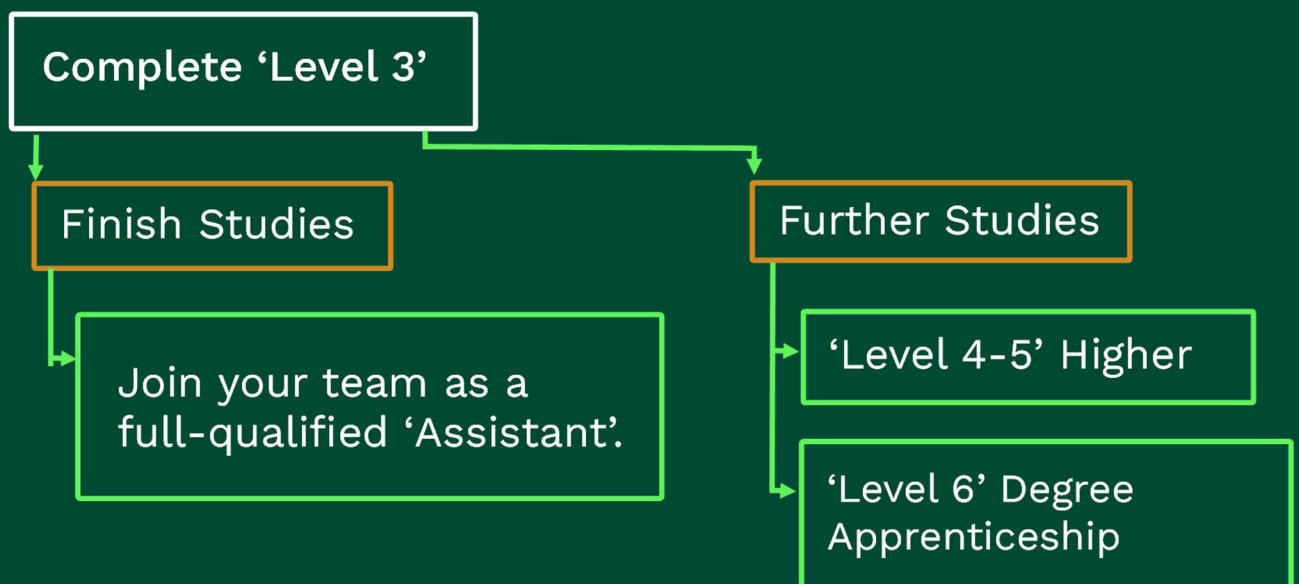
- Level 3 Advanced Apprenticeship qualification

Where you could end up

Whichever career pathway you specialise in, you'll have plenty of options once you're finished your apprenticeship.

Once complete your Level 3, you'll become a full-qualified junior member of your team.

Or if you're interested in furthering your education, you have the opportunity to apply to our Degree Apprenticeship programme to gain your Level 4 qualification.



“ People don't understand there are qualifications you can get while earning money and building skills. ”

Trade Apprentice



Intermediate & Advanced Apprenticeships

Insight From our Apprentices

Our apprenticeships are built to benefit you, hear from our current apprentices on programme to hear about their experiences, successes and what they get up to outside of their role.

Award Winning Apprentices — Janey and Faith

Janey and Faith, talented apprentices from our Trade Apprenticeship programme, were recognised as award winners at the Young Builder Awards held at the Houses of Parliament.

The event showcased the outstanding young talent entering our industry and highlighted prosperous career opportunities available in housebuilding.



Sailing towards Success — Apprentices Undertake Voyage!



Our apprentices from all over the country have the opportunity to undertake a five day voyage sailing from Portsmouth exploring the southern coastline.

These voyages provide a challenging environment for apprentices to focus on developing skills such as team work, resilience and communication to support their apprenticeship journey.

Volunteering Opportunities — Giving to Communities

All employees are given two-days each year to volunteer their time to support a charity or cause that they are passionate about. Recently, a group of apprentices came together to apply their skill learnt on programme to support the rebuilding and renovation of a cricket pavilion.



Building Tomorrow Together



DAVID
WILSON
HOMES
WHERE QUALITY LIVES


BARRATT
HOMES

Which programme is best for me?



At School:
Finished GSCE's



At College:
Finished A-Level's



At University:
Finished Degree

Intermediate & Advanced Apprenticeships

Trade Apprenticeship (Level 2 & 3)

Construction Support Technician Apprenticeship (Level 3)

Degree Apprenticeships

Construction Degree Apprenticeship

Technical Degree Apprenticeship

Commercial Degree Apprenticeship

Real Estate Degree Apprenticeship

The ASPIRE Graduate Programme

Land & Planning

Commercial

Technical

Construction

Sales & Marketing

Group Support Centre



BARRATT
HOMES



Intermediate & Advanced Apprenticeships

How to apply

1. Apply online

Get your online application under way by clicking the link below, and don't forget to attach your CV. [Tips here.](#)

2. Video interview

If successful, you'll be invited to a video interview, where you'll be asked about your self, skills, commercial awareness and motivations. [Tips here.](#)

3. Attend an interview

If you are shortlisted, you'll be invited to one of our colleges or designated assessment locations, which will include an overview of the apprenticeship and be followed by an interview with a construction manager.

4. Job offer and start

Successful applicants will receive their offers over spring and summer, and you'll start on programme with us shortly after.