



Barratt
Redrow

DEGREE

Apprenticeship Programme





Degree Apprenticeship Programme

Our Community, Your Career...

Not all housebuilders are the same.

At Barratt Redrow, we think differently.

We think about progress, and have a history of introducing new ideas to the industry. For our customers, that means better, more sustainable homes and communities. And for you, a rewarding career that continues to evolve.

- 🌱 **1** in Housebuilding.
- 🌱 **5** nationally recognisable brands.
- 🌱 **30**th 'Best Place to Work in the UK' (Glassdoor, 2022).
- 🌱 **100** FTSE (Financial Times Stock Exchange) company.
- 🌱 **8,000** employees.
- 🌱 **17,000** new homes built each year.

About Us

We are the nation's leading housebuilder.

From Scotland to the Sussex-coast, our divisional offices and 400+ sites span Britain. Together, our divisional teams and Group Support functions drive our success and bring our purpose to life.

Our divisional teams manage every phase of the building process, from land acquisition and community development to guiding customers through their buying journey and providing support long after the sale. Our Group Support functions offer vital expertise and assistance, ensuring we remain at the forefront of the housebuilding industry.

Life at Barratt Redrow

For insight into our culture [click here.](#)

Building Tomorrow Together

Degree Apprenticeship Programme

Our Degree Apprenticeship Programme

5.5—6 years

Programme Start: September (university in January)

Bespoke to Barratt Redrow, we offer four Degree Apprenticeship opportunities (Construction, Quantity Surveying, Technical or Real Estate).

The apprenticeship combines gaining experience in your full-time in role, with part-time university study and professional development training.

Programme Structure

You will complete four block weeks per year conducted by Sheffield Hallam University.

The learning will cover various modules relating to your chosen area and will contribute to you gaining a 'Cert HE' (excluding Real Estate) and BSc (Hons) qualification.

As part of the apprenticeship framework, you will participate in off-the-job learning which will relate to your job role and university studies.



Applications open in Feb

Earn While You Learn

Our programme enables you to progress in your career by working on real sites or projects alongside industry leading teams, while earning a competitive salary and earning a degree.

Learning

You'll learn the technical elements of the role alongside industry-leading teaching at Sheffield Hallam University (SHU), preparing you for a career at the leading edge of one of Britain's most exciting industries.

Support

A dedicated manager will guide you through day-to-day challenges, providing you with the right technical knowledge and regular reviews with your mentor will ensure that you reach your potential. Additionally, Sheffield Hallam University will appoint a 'Course Leader' and 'Work-Based Learning Coach' who will provide on-going support throughout your time on the apprenticeship.

“

I chose the degree apprenticeship as it gave me the opportunity to go to university which is something I've always wanted but without the burden of student debt. But also because it gives me the valuable experience on site at the same time. ” **Site Manager**



Construction

Become a Site Manager who understands modern construction methods, sustainable building techniques and people management.

We work on hundreds of developments across the UK: each with its unique challenges and highlights. Site Management ensure that every one of them is built to the highest quality, as efficiently as possible.

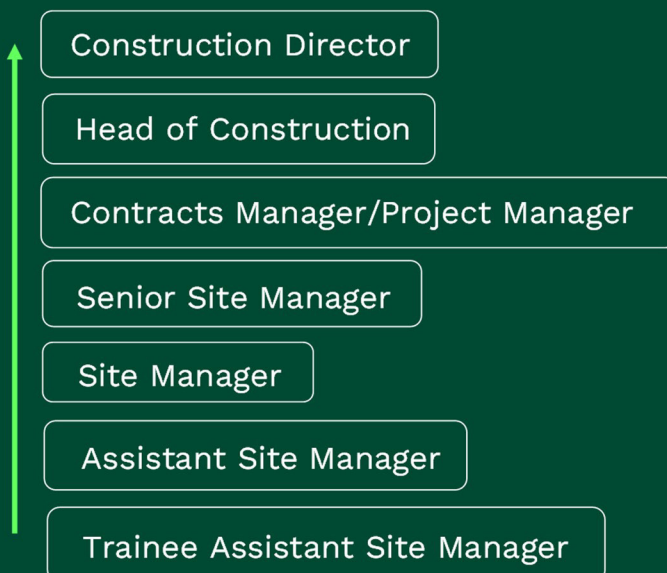
From coordinating trades and materials to ensuring health and safety, all while delivering exceptional customer service, you'll be working at the heart of our business on-site.

Building history

Our Degree Apprenticeship will teach all about the latest sustainable building methods and materials, as well as helping you to develop those all-important people and management skills.

Starting on site as a Trainee Assistant Site Manager, and supported by your learning at university, our apprenticeship will provide you with the experience, training and support you need to set you on the path to becoming an exceptional Site Manager.

Potential Career Pathways



“ The best thing about my job is the satisfaction of seeing a customer move into their new homes after putting effort to ensure that their home is complete to a high standard. In addition to this, being able to constantly learn on the job each day and develop my understanding within the construction industry is something I enjoy within my job. ”

Assistant Site Manager



Qualifications you can receive

University Degree

In your first two years you will work towards your 'Cert HE Professional Practice in Residential Development and Construction' and your Higher Apprenticeship (Level 4).

After you've successfully completed this, you'll automatically go onto the 'BSc (Hons) Professional Practice in Residential Development and Construction' for completion of our Degree Apprenticeship (Level 6).

Professional Accreditation

You will have the opportunity to apply directly for the Chartered Institute of Builders (CIOB) upon completion of your Degree Apprenticeship (Level 6).

RICS or CABE Memberships

If you are interested in becoming a chartered member of the RICS or CABE following completion of your degree, we can provide support and funding to help you achieve this further accreditation.





“ After graduating in 2007 with a BA degree in Animation I worked as a typesetter for a publisher. After having my 2 children I decided it was time to pursue a career with more progression. When I decided to switch careers I knew I wanted to be in the housebuilding industry preferable in a role where I could use my love of design and have the chance to progress. ”

Technical Trainee

Technical

Learn to manage building materials, floor plans and topographical surveys to ensure we build modern and sustainable communities.

Technical ensure that each of our developments are tailored to local design codes and aligns with our 'Great Places' ethos. This programme will give you the training, support and experience you need to excel in this role.


Working closely with internal designers and engineers, urban designers and planners; you'll select materials and house types for schemes; review floorplans and layouts; investigate topographical levels and highways; develop sustainable drainage strategies and adopt modern methods of construction (MMC) in your designs.

Making a great place

Starting as a Technical Trainee, you'll communicate design changes across departments and develop project key management skills with external consultants. An integral part of the business, you'll play a key role in Barratt Redrow's' zero-carbon goal by 2030, using innovative, cost-effective designs like timber-frame construction and air-tight insulation.

Potential Career Pathways



A woman with long brown hair and glasses, wearing a dark floral patterned top, is looking at a silver HP laptop. She is in a modern office or meeting room with a wooden table, chairs, and a large circular mirror in the background. The scene is brightly lit with warm tones.

“ I choose the degree apprenticeship due to the flexibility and the chance of career progression. The programme is unique in the sense that it allows you to choose your career path. You have the chance to work towards being an engineer, project manager or architect technician. Also the fact that I don't have to pay student loans whilst getting to earn a degree is a big bonus. ”

Technical Trainee

Qualifications you can receive

University Degree

In your first two years you will work towards your 'Cert HE Professional Practice in Technical Design and Management' and your Higher Apprenticeship (Level 4).

After you've successfully completed this, you'll automatically go onto the 'BSc (Hons) Professional Practice in Technical Design and Management' for completion of our Degree Apprenticeship (Level 6).

Professional Accreditation

You will have the opportunity to apply directly for the Chartered Institute of Builders (CIOB) upon completion of your Degree Apprenticeship (Level 6).

RICS or CABE Memberships

If you are interested in becoming a chartered member of the RICS, CABE or CIAT following completion of your degree, we can provide support and funding to help you achieve this further accreditation.



“ I knew I wanted to go straight into employment and gain the exposure to real life situations hence why I chose to do a degree apprenticeship. The programme allows me to gain hands on experiences and learn from these whilst also continuing to learn within a classroom environment to gain my qualifications. ”

Assistant Quantity Surveyor



Quantity Surveying

Learn to own the analysis, preparation and management of our sites from initial build to completion.

Quantity Surveyors oversee the commercial side of housebuilding. This involves analysing, preparing and managing costs, from initial build assessments through to site completion.

Logical Layout

Starting as a Trainee Assistant Quantity Surveyor, our programmes will give you the experience, training and support you need to become a Quantity Surveyor and ensure our developments make business sense and are built efficiently and sustainably.

As part of your training, you'll learn about best practice, regulation and everything an exceptional Quantity Surveyor needs to master, as well as helping you to develop those all-important people and management skills.

Potential Career Pathways





“ If you're thinking about applying, just go for it—you won't regret it. Barratt's support and encouragement to help you achieve your career goals are fantastic. Everyone you'll work with wants to see you grow and will back you up in every possible way to help you succeed in your career journey. ”

Quantity Surveyor

Quantity Surveying Degree Apprenticeship Programme

Qualifications you can receive

University Degree

In your first two years you will work towards your 'Cert HE Professional Practice in Residential Development and Quantity Surveying' and your Higher Apprenticeship (Level 4).

After you've successfully completed this, you'll automatically go onto the 'BSc (Hons) Professional Practice in Residential Development and Quantity Surveying' for completion of our Degree Apprenticeship (Level 6).

Professional Accreditation

You will have the opportunity to apply directly for the Chartered Institute of Builders (CIOB) upon completion of your Degree Apprenticeship (Level 6).

RICS or CABE Memberships

If you are interested in becoming a chartered member of the RICS or CABE following completion of your degree, we can provide support and funding to help you achieve this further accreditation.



Building Tomorrow Together

“ There is so much knowledge to gain from a lot of experienced people – be it in the workplace, or lecturers who are now passing on their life experiences through academic routes. Whilst the programme will be challenging, I would recommend this to anyone looking to kick-start their career. ”

Trainee Land Buyer



Real Estate

Prepare for a career in the unique world of Land Buying and Management. You'll analyse target locations, assess environmental factors and negotiate sales.

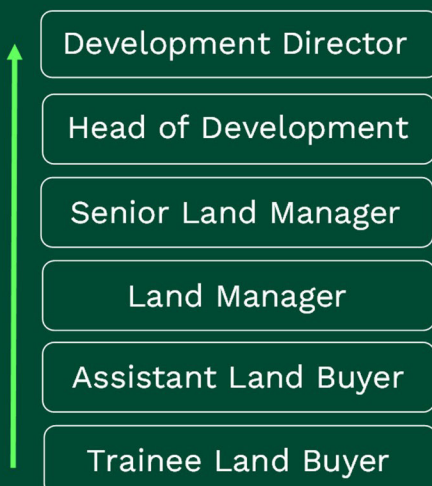
Land Buyers help us source prime land in the right locations and negotiate with sellers to get the best possible deal.

Our six year programme will give you the experience, training and support you need to excel in these roles. From the land appraisal and bid process to purchasing, planning application and pre-start on site, you'll work with Sales, Technical and Commercial colleagues – as well as local communities and councils – to ensure developments are not just financially viable but also sustainable and have a positive long-term impact.

Exploring new territories

Starting as a Trainee Land Buyer, you'll learn about best practice, regulation and everything an exceptional Real Estate professional needs to master. By the time you've completed the programme, we hope you'll be successfully purchasing new land. Your degree will equip you with the latest information about property development and planning, valuation and portfolio investment, as well as helping you develop those all-important people and management skills.

Potential Career Pathways



Building Tomorrow Together

“ What I love most about my job is that each day is different, being stretched and challenged in the work place. The role is extremely diverse, from spending time out meeting and building relationships with clients, to live site visits and productive office days. No one day is the same. ”

Trainee Land Buyer



Real Estate Degree Apprenticeship Programme

Qualifications you can receive

University Degree

Upon successful completion of the programme, you'll automatically go onto the 'BSc (Hons) Professional Practice in Residential Real Estate' for completion of our Degree Apprenticeship (Level 6).

Professional Accreditation

You will have the opportunity to apply directly for the Royal Institute of Chartered Surveyors (RICS) upon completion of your Degree Apprenticeship (Level 6).



Building Tomorrow Together



Degree Apprenticeship Programme

Eligibility

To qualify for Higher Apprenticeship, you'll need:

- Four GCSEs at Grade 4-9 (or equivalent), including Maths and English
- And ONE of the following:
- One A-Level
 - A BTEC National Qualification
 - An Advanced Diploma in your chosen area

Salary

We ensure that our salary and remuneration packages are competitive within the industry and are adjusted for inflation. Currently, £23,500 to £26,000 (dependant on location and experience).

Who we're looking for

We're interested in your potential, as well as your experience. You will need to:

Make it happen

- Show confidence to take the lead, take ownership and make it happen
- Deliver and always strive for excellence

Do it right

- Act with honesty and integrity, be dedicated to excellence in design, quality, sustainability and delivery

Do it together

- Desire to learn, grow and succeed, and help those around you do the same
- Value and respect others as individuals

Do it for our customers

- Embrace new ideas
- Put our customers first

Building Tomorrow Together



Frequently asked questions

Please see the below FAQs, however any further questions which are not listed below, please contact grads@barrattplc.co.uk.

Tell me about the recruitment process and eligibility.

The recruitment process starts in February, with employment from September (or earlier if agreed). Apprenticeship study begins the following January. You'll complete a video interview, assessment centre, and university application. If successful, you'll undergo eligibility checks, including skills and knowledge reviews and a discussion with a Work-Based Learning Coach.

Experience isn't required—just enthusiasm to learn, work in a diverse environment, and a passion for people and customers.

What happens at university? What extra work is required?

During block weeks, you'll attend lectures, complete activities and assignments, and share experiences with peers. You'll also prepare and deliver presentations. The programme combines in-person study at Sheffield Hallam University (with nearby hotel accommodation) and online learning. Assignments may be completed outside of your block-week, so self-motivation is essential.

You'll need to set your study schedule, undertake wider reading, and ensure coursework is submitted on time.

What support will I receive and how much will the degree cost me?

Within your division, a personal mentor will support you through quarterly reviews, discussing your progress at university and in your role. Sheffield Hallam University provides a Course Leader and Work-Based Learning Coach to track your progress and address any additional support needs. You'll also have access to support through the university, our Health and Wellbeing offer, and peer support, including a buddy when you join.

The course is fully funded, saving you approximately £27,000 compared to a traditional full-time degree.

BARRATT
HOMES



How to apply

1. Apply online followed by a video interview

Get your online application under way by clicking the link below, and don't forget to attach your CV. If successful, you'll be invited to participate in a video interview, where you'll be asked about your key skills, commercial awareness and motivations. [Tips here.](#)

2. Assessment centre

Assessment centres will take place from April onwards and will include a short pre-prepared presentation and interview with a Director from your local office.

3. University application

If successful at the video interview stage, you'll complete a university application to check your eligibility against the entry criteria.

4. Job offer and start

Successful applicants will receive their offers from May onwards. We'll also help you complete the remainder of your university eligibility activities, which include:

- A self-assessment of your knowledge, skills and behaviour
- A functional skills review
- A chat with a 'Work-Based Learning Coach'