



BARRATT
DEVELOPMENTS PLC

INTERMEDIATE & ADVANCED

Apprenticeships



NATION'S LEADING HOUSEBUILDER

FTSE 100 COMPANY

17,908 NEW HOMES BUILT LAST YEAR

30TH 'BEST PLACE TO WORK IN THE UK'
BASED ON GLASSDOOR REVIEWS 2022

£5.0 MILLION DONATED TO UK CHARITIES
THROUGH THE BARRATT FOUNDATION

COMMUNITY

**A leading housebuilder
where people come first**

We have been nationally recognised as a 5 star housebuilder thirteen years in a row for supplying high-quality homes for all generations. That's more than any other major housebuilder in the UK. It's because we combine the brightest minds, the latest technology, and a genuine commitment to putting customers first.

**It takes a community to
build a community**

We are building an organisation where anyone with drive and talent can pursue the career they want. We are building a culture where anyone, regardless of gender, race, sexuality, disability, background or any other characteristic, can progress and be proud to work for Barratt.



BRANDS

Our three consumer brands, Barratt Homes, David Wilson and Barratt London make up the heart of our business.



Creating places you'll love to live

Barratt Homes focuses on providing homes perfect for first time buyers and families, offering a range of energy efficient properties across England, Scotland and Wales.



A home and service that's a cut above

With decades of experience in building family homes it is no surprise that David Wilson is known for its beautifully designed houses that are built to the highest quality with fixtures and fittings to match.



Making London an even better place to live

Barratt London is one of very few London developers able to deliver everything from urban mixed-use development to large-scale complex regeneration programmes. More than just homes, we build communities with a keen focus on the future.

VISION

Our vision is to lead the future of housebuilding by putting customers at the heart of everything we do. We have four priorities to help us get there.



Putting customers first

Whether it's home buyers or colleagues across the business, you'll always be put in the best possible position to do everything you can to make sure customers get what they need from us.



Great places

We want to build homes that people are proud to live in which means you will have the support, resources and opportunities to do work that you're proud of.



Leading construction

To deliver high-quality homes every time, we will always invest in the latest technology and enable our people to use innovative methods to continue to improve how we work.



Investing in our people

We will only achieve our ambitious vision if we keep the best people working here. That means we will always prioritise your development and invest in training and opportunities so you can keep learning throughout your career.



Intermediate and Advanced Apprenticeships





INTERMEDIATE & ADVANCED APPRENTICESHIPS

At Barratt Developments, we offer two Intermediate and Advanced apprenticeship options:

- **The Trade Programme**
- **The Commercial & Technical Programme**

The apprenticeship opportunities at Barratt Developments are tailored towards preparing you for your future. It doesn't just give you the credentials to succeed on paper, you also get the network, the experience and the opportunities to build a career and make a difference in a growing industry.

We do this by combining hands-on work with professional and practical training to equip you with the skills, training, and confidence you need to build your housebuilding career from the ground up. We have a proud history of helping our people develop and the business is full of employees who started out as apprentices.

Housebuilding is a crucial and fast-moving industry. At Barratt Developments, we are searching for ambitious individuals who can thrive in this environment and support our teams in fulfilling Britain's housing demands. The UK housing shortage is driving massive demand for the skills we teach our apprentices; accordingly, employers will highly value the qualifications you earn during your apprenticeship.

“**Earn while you learn with Britain's leading housebuilder**”

Programme Benefits

- Excellent rate of pay
- Fully funded
- No student debt
- All accommodation, subsistence and travel paid for

Barratt Benefits

- BenefitHub – savings with more than 400 national retailers on travel, shopping and entertainment
- Health and Wellbeing Services
- Pension Scheme
- Volunteering days
- Annual Health Assessment
- Bonus scheme
- Private Medical Insurance
- Death in Service
- Employee Assistance Programme

MY BARRATT
BENEFITS

“ There’s tonnes of support, but you’re also given responsibility straight away, which makes it easier to learn. Within the first hour on-site I was drilling a protection fence into a house! The apprenticeship is also really well paid. I’m managing to put 50% of my wages away, and plan to buy a house a few years after I qualify”

Carpentry Apprentice (Level 2)
Hull

TRADE PROGRAMME

As a Trade Apprentice, you’ll combine practical on-site training and college learning as you become a fully qualified Bricklayer or Site Carpenter.

Location

The structure of our Trade Apprenticeship Programmes differ depending on location. For more specific information on the England, Scotland and Wales apprenticeships please see page 8.

Role Description

Bricklayer

Bricklayer is a core function within the construction sector, particularly the housebuilding sector. A bricklayer’s day-to-day role involves laying bricks, blocks, and other types of building components in mortar to construct and repair walls, foundations, partitions, arches, and other structures.

Site Carpenter

Site Carpenters work with building materials (most often wood) to create and install building components. This typically involves shaping and cutting materials, installing finished materials like partitions, doors, staircases, window frames, mouldings, timber floor coverings and erecting structural components such as floor joists and roofs.



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POTENTIAL CAREER PATHWAY

Whichever trade you specialise in, you'll have plenty of options once you're finished:

- Work for a Barratt sub-contractor
- Join Barratt as a permanent qualified tradesperson
- Start your own business and become self-employed
- Stay with us on one of our Management Programmes or a Higher and Degree Apprenticeship

Entry Requirements:

- GCSE Maths and English (grade C or above, or 4-9), desirable but not essential
- Passionate about the industry and trades
- Good with your hands
- Good with people
- Happy to work in all weathers
- Full of energy, initiative and commitment

▀▀ Earn while you learn with Britain's leading housebuilder ▀▀



▀▀ I'd just turned 17 and it was my first time living away from home. You stay with a local family and you're on your own but with plenty of support. It was a great learning curve though. I used to be quite shy, but the experience encouraged me out of my shell and ultimately made me who I am today. The tutors were so great and supportive – I still regularly chat with them today ▀▀

Apprentice Bricklayer
East London



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“The Barratt Commercial apprenticeship has been an incredible opportunity for me to gain a full time career whilst working towards a qualification. It offers me on the job experience alongside working with some of the most experienced people in the trade”

Commercial Apprentice
Nottingham

COMMERCIAL & TECHNICAL PROGRAMME

Our apprenticeship programme (Level 3) will equip you with the skills and qualifications needed for a long and exciting career in our Commercial or Technical Departments.

Starting each September, the programme combines on and off-the-job training. You'll learn the technical elements of the role alongside industry-leading education.

Commercial - Quantity Surveying & Buying

Estimators, Quantity Surveyors and Material Buyers have one objective: deliver the best quality homes, at the best possible cost. As part of the team, you'll use your creativity and commercial flair to help us choose which sites to buy and develop on and manage the supply of materials and labour for sites.

Technical - Engineering & Design

As an Engineer or Architectural Assistant and get involved in all aspects of housing design and innovation; all of them with unique problems to solve. You'll use your technical skills to help prepare the design programme, respond to site queries and ensure that drawings align with the approved planning scheme.

You can specialise in any of the following:

- Quantity surveying
- Buying
- Engineering
- Design

Support

- A dedicated coach will guide you through day-to-day challenges, providing you with the technical knowledge you need to succeed.
- Regular reviews with your manager will ensure that you reach your potential.

Entry Requirements

- 5 GCSEs (grade C or above or grade 4-9), including Maths and English
- Able to deal equally effectively with numbers and a wide range of people
- Commercially astute
- Full of energy, initiative and commitment





“The training was great – everyone’s very supportive and you can go at your own pace. There’s plenty of tea breaks too! It’s not like the old days – you’re never expected to do something that you haven’t been trained up on. They take health and safety very seriously at Barratt. It’s a busier environment than I was used to – but I enjoy that – there’s a lot of camaraderie and you’re never bored”

Carpentry Apprentice
(Level 3)

APPRENTICESHIPS IN ENGLAND

Intermediate Trade Apprenticeship

Our Trade Apprenticeships in England last 18 months and are delivered through a residential programme with our partner colleges, Stephenson College in Coalville, Leicestershire and York College, York; earning your Intermediate Apprenticeship 6 months faster than you would in a conventional programme.

Trade Apprentices attend 10 sets of one-week blocks of training over 18 months, beginning with three consecutive residential weeks. During this time you will practice and perfect the skills required to work on real-world projects on-site. Returning home each weekend with all your accommodation, subsistence and travel paid.

This programme finishes with an End Point Assessment, where you will earn your Intermediate Apprenticeship Level 2 qualification and have your trade skills certified.

Advanced Trade Apprenticeship

Advanced Trade Apprenticeships involve a further year of college study and on-site training.

Following an End Point Assessment, you will receive your Advanced Apprenticeship qualification.





APPRENTICESHIPS IN SCOTLAND & WALES

SCOTLAND Trade Modern Apprenticeship

Our Trade Modern Apprenticeships in Scotland last four years and during this apprenticeship you will achieve your SCQF Level 6 and SVQ Level 6 qualifications. Typically, this is delivered as a block release programme with 18 weeks spent at college in the first year and 10 weeks in the second year, where you will learn and practice your skills; followed by two years in the workplace where you will have the opportunity to put this into practice.

The programme finishes with a skills test. Some Apprentices will have the option to study for their SCQF Level 7 Advanced Craft Certificate in year 3.

WALES Advanced Trade Apprenticeship

Our Advanced Trade Apprenticeship in Wales lasts three or four years and combine college learning with practical on-site training equipping you with the skills to complete two job related projects, three multi-choice tests and two professional discussions to achieve your Level 3 Construction Qualification and Advanced Apprenticeship.



HOW TO APPLY

1. Applications open

Applications open in February or March each year during Apprenticeships Week.

Please note that, due to the high levels of interest we receive, some locations fill their vacancies early so you are advised to apply as soon as possible.

2. Apply online

Search for 'apprenticeship' and apply for your chosen programme, using the QR Code below. If your application meets our criteria, you will be redirected to a pre-recorded video interview where you will be asked a series of brief interview questions.

Remember to use this as an opportunity to make your CV come to life.



Please apply by scanning the QR Code or click the link [HERE](#)

3. Open day and interview

England & Wales: If you are successful you will be invited to attend an open day at a centralised location. The day will include a short interview and presentation from the course team, providing details on the programme and a short interview.

Scotland: If you are successful you will be invited to attend a final interview with a Director from your local office.

4. Job offer

The successful applicants will receive their job offer from the hiring manager.

5. Start your job

Depending on location, the start date of your cohort will vary.

INSIGHT FOR PARENTS, CARERS & TEACHERS

Whether you're a parent helping your child to navigate a maze of options, or a teacher staying informed to support students; we all understand that choosing the right career is a crucial decision for young people to make.

Housebuilding is an exciting industry for ambitious people with big aspirations, it's not just building a career, but a legacy of creating beautiful homes. An apprenticeship with Barratt Developments is the perfect way to enter a career in housebuilding. We have a proud history of helping our young people develop and the business is full of people who started out as apprentices. We're growing to meet the demand for houses in Britain.

The housing shortage is driving huge demand for the skills and qualifications we teach our young people, and it gives them a great sense of purpose when they succeed with us. We're proud to be an employer of choice within the housebuilding industry, we strongly embrace diversity & inclusion and we're the only major housebuilder to achieve a HBF 5 star rating for thirteen consecutive years.

Sustainability is one of our core principles, so not only are our people leading a customer-focused future of housebuilding, it's a green future that they can be proud of. The apprenticeship opportunities at Barratt Developments are tailored towards preparing young people for their future. It doesn't just give them the credentials to succeed on paper, they get the network, the experience and the opportunities to build a career making a difference in a growing industry.





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