



BARRATT
DEVELOPMENTS PLC

HIGHER & DEGREE

Apprenticeships



NATION'S LEADING HOUSEBUILDER

FTSE 100 COMPANY

17,908 NEW HOMES BUILT LAST YEAR

30TH 'BEST PLACE TO WORK IN THE UK'
BASED ON GLASSDOOR REVIEWS 2022

£5.0 MILLION DONATED TO UK CHARITIES
THROUGH THE BARRATT FOUNDATION

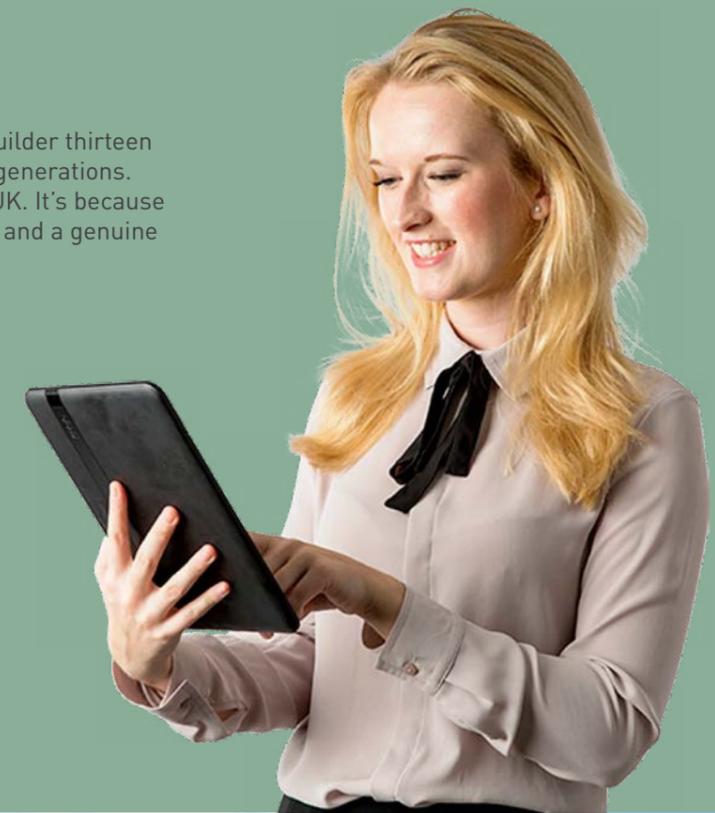
COMMUNITY

**A leading housebuilder
where people come first**

We have been nationally recognised as a 5 star housebuilder thirteen years in a row for supplying high-quality homes for all generations. That's more than any other major housebuilder in the UK. It's because we combine the brightest minds, the latest technology, and a genuine commitment to putting customers first.

**It takes a community to
build a community**

We are building an organisation where anyone with drive and talent can pursue the career they want. We are building a culture where anyone, regardless of gender, race, sexuality, disability, background or any other characteristic, can progress and be proud to work for Barratt.



BRANDS

Our three consumer brands, Barratt Homes, David Wilson and Barratt London make up the heart of our business.



Creating places you'll love to live

Barratt Homes focuses on providing homes perfect for first time buyers and families, offering a range of energy efficient properties across England, Scotland and Wales.



A home and service that's a cut above

With decades of experience in building family homes it is no surprise that David Wilson is known for its beautifully designed houses that are built to the highest quality with fixtures and fittings to match.



Making London an even better place to live

Barratt London is one of the leading residential developers in the capital with over 30 years' experience. Our portfolio in London is diverse and ranges from state-of-the-art apartments and penthouses in Westminster to riverside communities in Fulham, and complex, mixed-use regeneration schemes in Hendon.

VISION

Our vision is to lead the future of housebuilding by putting customers at the heart of everything we do. We have four priorities to help us get there.



Putting customers first

Whether it's home buyers or colleagues across the business, you'll always be put in the best possible position to do everything you can to make sure customers get what they need from us.



Great places

We want to build homes that people are proud to live in which means you will have the support, resources and opportunities to do work that you're proud of.



Leading construction

To deliver high-quality homes every time, we will always invest in the latest technology and enable our people to use innovative methods to continue to improve how we work.



Investing in our people

We will only achieve our ambitious vision if we keep the best people working here. That means we will always prioritise your development and invest in training and opportunities so you can keep learning throughout your career.



Higher and Degree Apprenticeships



Higher and Degree Apprenticeships



PROFESSIONAL QUALIFICATIONS

The Degree Apprenticeships are bespoke to Barratt Developments and offer valuable experience which can contribute to professional qualifications further down the line. The final year on this programme will be devoted to you completing your End Point Assessment (EPA). All of our Degree Apprenticeships are industry accredited and highly thought of by the relevant professional bodies.

CIOB

If you choose to join the Higher and Degree Apprenticeship in Construction, Quantity Surveying or Technical you can automatically apply for your CIOB membership upon completion of the programme.

RICS

If you choose to join the Real Estate Degree Apprenticeship you will be working towards your RICS membership during the last year of your programme.

For those who want to achieve further professional qualifications following your Degree Apprenticeship the business will continue to support you e.g. RICS Chartered Membership for Quantity Surveyors.



HIGHER & DEGREE APPRENTICESHIP

At Barratt Developments PLC, we offer four 'Higher and Degree' apprenticeship options:

- **Construction**
- **Quantity Surveying**
- **Technical**
- **Real Estate**

As a Higher or Degree Apprentice, you'll be supported in your learning throughout the programme. We combine real-world projects with part-time university study and professional development training.

You will complete **four block weeks per year** conducted by Sheffield Hallam University. These weeks will cover various modules relating to your chosen area and will contribute to you gaining a Cert HE (excluding Real Estate) and BSc (Hons) qualification. As part of the apprenticeship framework, you will participate in off-the-job learning which will relate to your job role and university studies.

We want to develop leaders of the future, so to help you on your way you'll have Work-Based Learning Coach and Course Leader from Sheffield Hallam. You will also be allocated a mentor from the business to support you with your development.

“**Earn while you learn with Britain's leading housebuilder**”

Programme Benefits

- Excellent rate of pay
- Fully funded degree
- No student debt
- During block weeks your accommodation, subsistence and travel will be paid for

Barratt Benefits

- Pension Scheme
- Private Medical Scheme
- Health and Wellbeing Services
- Bonus scheme
- Range of enhanced Family Friendly policies
- BenefitHub – savings with more than 400 national retailers on travel, shopping and entertainment
- Staff discount on house purchase
- Employee Assistance Programme
- Death in Service

MY BARRATT
BENEFITS

“ When the opportunity arose to do the Degree Apprenticeship, I had to take it. It’s been a great experience. I’m still learning new skills and discovering more about the industry. I’ve been speaking with other Degree Apprentices and we’re all enjoying the benefits of the on and off site training ”

Assistant Site Manager
DWH East Midlands



HIGHER & DEGREE APPRENTICESHIP IN CONSTRUCTION

Our Higher and Degree Apprenticeships in Construction will provide you with the experience, training and support needed to become a future Site Manager. Our Site Managers deliver solutions to these challenges: ordering materials, managing big projects, ensuring health and safety and delivering exceptional customer service. And you’ll help them do just that. You’ll assist in leading the development of the site through to completion; co-ordinating trades; and directing labour and materials, all while meeting a challenging schedule, within budget, and with a focus on quality and customers. We need people who can bring fresh ideas and insight while managing people, budgets and costs.

Your university modules will provide academic teaching on best practice, regulation and everything an exceptional Site Manager needs to master. By the time you’ve finished the programme, we hope you’ll be running a site of your own. By completing your degree, you’ll be equipped with the latest information about

modern construction methods, sustainable building techniques, as well as people and management skills.

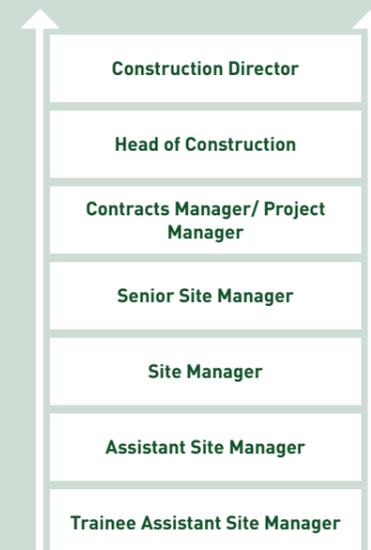
For a detailed overview of course length, please click here or scan the QR code



Our Apprenticeships award two industry-recognised qualifications:

- Cert HE Professional Practice in Residential Development and Construction for completion of our Higher Apprenticeship (Level 4)
- BSc (Hons) Professional Practice in Residential Development and Construction for completion of our Degree Apprenticeship (Level 6)

Potential Career Pathway



“ A Degree Apprenticeship was the perfect option for me. I wanted a full-time career while continuing to learn and working towards an extra qualification. This route offers me on-the-job experience, a career and a degree. It really ticked all of the boxes that I was looking for.

I am constantly learning and pushing myself, while being supported by an incredible network of people in the office, out on site and at university. On a day to day basis I'm helping out the Surveyors in the office, and my long term ambition is to take on the responsibility of running a site of my own

Quantity Surveyor
DWH North West



HIGHER & DEGREE APPRENTICESHIP IN QUANTITY SURVEYING

Our Higher and Degree Apprenticeship in Quantity Surveying will provide you with the experience, training and support needed to become a future Quantity Surveyor. Quantity Surveyors oversee the commercial side of housebuilding. This includes the analysis, preparation and management of all costs, from initial build cost assessments through to site completion. You'll assist the site team in leading the development of a site from a cost perspective, and liaise with trades and costing materials and goods. You'll also manage sub-contracts and materials required to make the build as effective as possible. All this while meeting a challenging schedule, within budget, and with a focus on quality and customers. We're looking for switched-on, driven people who have a feel for business and want to build on our success.

For a detailed overview of course length, please click here or scan the QR code



Our Apprenticeships award two industry-recognised qualifications:

- Cert HE Professional Practice in Residential Development & Quantity Surveying for completion of our Higher Apprenticeship (Level4)
- Professional Practice in Residential Development & Quantity Surveying Degree for completion of our Degree Apprenticeship (Level6)

During training, you'll learn best practice, regulation and everything an exceptional Quantity Surveyor needs to master. Your qualification will equip you with the latest information about planning and costing projects, as people and management skills.

Potential Career Pathway



“ I chose the Degree Apprenticeship because I knew it would help me accelerate my career in a new industry. Going to University was something I wish I did when I was younger so having the opportunity to do it now, whilst also in a full time job, is the best of both worlds “

Technical Trainee
Exeter



HIGHER & DEGREE APPRENTICESHIP IN TECHNICAL

Our Higher and Degree Apprenticeship in Technical will provide you with the experience, training and support you need to become a future Technical Co-ordinator, Technical Project Manager or Designer. Our Technical team bridge the gap between the Land, Quantity Surveying and Construction departments, managing and leading sites from purchase through to construction. It's a role that required detailed technical design knowledge and an understanding of civil engineering. As part of the Technical team, your duties will include selecting materials and house types for schemes; reviewing floor plans and layouts; investigating topographical levels and highways; developing sustainable drainage strategies and adopting modern methods of construction (MMC) in your design solutions. You'll work both onsite and in the office, and will need to consider both design requirements and the needs of yours and the Construction teams.

Your university modules will provide academic teaching on best practice, regulation, and everything an exceptional Technical professional needs to master.

Your degree will equip you with the latest information about modern construction methods and sustainable building techniques, plus people and management skills.

For a detailed overview of course length, please click here or scan the QR code



Our Apprenticeships award two industry-recognised qualifications:

- Cert HE Professional Practice in Technical Design and Management for completion of our Higher Apprenticeship
- BSc (Hons) Professional Practice in Technical Design and Management for completion of our Degree Apprenticeship

Potential Career Pathway



What I love most about my job is that each day is different, I personally find myself being stretched and challenged in the work place. The role is extremely diverse, from spending time out meeting and building relationships with clients, to live site visits and productive office days. No one day is the same

Trainee Land Buyer
North Thames



DEGREE APPRENTICESHIP IN REAL ESTATE

Our Degree Apprenticeship in Real Estate will give the experience, training and support you need to become a future Land Buyer or Land Manager. Our Land and Planning teams identify and assess development opportunities in a competitive and fast-paced field. From greenfield garden villages to smaller brownfield regeneration projects, you'll negotiate with sellers to get the best possible deal. Key duties will involve identifying and appraising new opportunities; analysing target locations; working collaboratively with local planning authorities; assessing environmental constraints; and expanding the local contact base. From the land appraisal and bid process to the purchase, planning application and pre-start on site, you'll work closely with the Sales, Technical and Commercial teams. You'll also keep local communities informed and ensure that the developments are sustainable and have a positive long-term impact.

Your university modules will provide academic teaching on best practice, regulation and everything

an exceptional professional needs to master. By the time you've completed the programme, we hope you'll be successfully purchasing new land. Your degree will equip you with the latest information about property development and planning; valuation; portfolio investment; plus people and management skills.

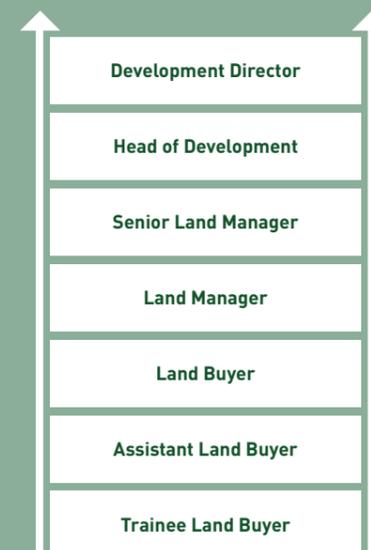
For a detailed overview of course length, please click here or scan the QR code



Our Apprenticeship awards an industry-recognised qualification:

- BSc (Hons) Professional Practice in Residential Real Estate for completion of our Degree Apprenticeship

Potential Career Pathway



“ If you manage your time, there are so many on-site opportunities to make the most of. You’ll be working alongside professionals with a wealth of knowledge and you should be looking to learn as much as you can from them. Don’t be afraid to speak to people within the company, as everyone is there to help and more than willing to spend time with you, use all of your resources! ”

Assistant Site Manager
BDW East Scotland

LOCATIONS

From smart city flats to family houses, we’re creating great new places to live throughout Britain. We typically have over 300 developments across the country at any one time. The following areas are where our divisional offices are based:



DEVELOPMENT SHOWCASE

Burnside Riverside Quarter, Aberdeen

Burnside is an award-winning development in Aberdeenshire, part of an urban quarter focused on the regeneration of Davidson's Paper Mill. The creation of a green corridor around the watercourse, with pedestrian footbridges across it and helps connect the community and provides a sense of arrival.



Derwenthorpe, York

Derwenthorpe is a partnership scheme with the Joseph Rowntree Housing Trust on this multi-award-winning development of contemporary homes. The development layout puts people at the centre of the community; a third of the site is public open space and park areas. All homes incorporate green features and materials to promote sustainable and affordable living.



Nine Elms Point, Central London

This development forms part of the Vauxhall Nine Elms Battersea Opportunity Area, which is the largest regeneration project ever undertaken in London. The development comprises three towers of 18, 27 and 37 stories respectively, with an 83,088 sq ft flagship Sainsbury's superstore providing a base for part of the development. Residents will also be able to use a private entrance to Nine Elms tube station, which has recently opened.



Trumpington Meadows, Cambridge

Trumpington Meadows is an award-winning development, providing 1,200 contemporary homes set in 148 acres of waterside country park. The development is providing a wide mix of new homes to help meet local housing needs, with 60% for private sale and 40% affordable. They offer residents a 'greener' way of life: as well as being set within parkland, providing allotments and access to a future orchard on the River Cam.



FAQS

What experience do I need?

It is not essential that you have experience working in the construction industry. The most important thing you can bring to our business is your personality. You will need to be able to work in a diverse environment, bring skills and attributes from a whole host of backgrounds and also be passionate about customers and people.

What happens during the 'block week' with Sheffield Hallam University on the Higher and Degree Apprenticeships?

During your block week, you will complete activities, lectures and assignments with your peers on the programme from the business. This allows you to reflect, share good practice and draw upon each other's experiences. Within the block weeks, you may also sit exams. The delivery will be made up of a blend of classroom studies at Sheffield Hallam University, where you will be put up in accommodation nearby, and online learning.

What support is available?

Within the division you work in, you will be supported by your own mentor who will conduct quarterly reviews with you and discuss your progress at university and also within your role. Sheffield Hallam University appoint a Course Leader and Work-Based Learning Coach who work with Barratt to ensure your progress is tracked and any additional support needs are identified. You must inform us if you require any additional learning support as this is also offered through the university. Don't forget, you also have peer support from colleagues.

How much time will I need to set for work outside of university?

The time you require to complete set assignments will be down to you as an individual. There are assignments that need to be completed in your own time. You will need to be self-motivated to undertake wider reading in order to explore what you have learned during your block weeks in more depth. It's up to you to set your own study schedule to ensure you are ready to submit your coursework or take exams.

In addition to your block weeks, you will have the opportunity to get involved with a variety of learning activities related to your job role, outside of your normal day-to-day responsibilities.

How much will the Degree cost me?

The course is fully funded and you will not be required to contribute to the cost of your qualification.

As a comparison, if you were to take the traditional route and study for a degree on a full-time university course, the fees would cost you in the region of £27,000.

ENTRY REQUIREMENTS

To join a Higher or Degree Apprenticeship in Construction, Commercial or Technical, you must have a keen interest in customer expectation and commercial needs. It's a big commitment: you'll need to manage real work while furthering your education.

To qualify for a Higher Apprenticeship you'll need one of the following:

- Four GCSEs (C or above, or Grade 4-9) including Maths and English
- One A-Level or equivalent qualification, such as:
 - BTEC National Qualification
 - Advanced Diploma in Construction or Built Environment
 - Other access or foundation courses

Those completing the Higher Apprenticeship will automatically be enrolled onto the Degree Apprenticeship following completion.

However, if you possess one of the following then you may be able to join the Degree Apprenticeship programme directly:

- A Cert HE in a Construction related subject
- HNC in Construction or equivalent qualifications
- Access – at least 45 credits at level 3 and 15 credits at level 2 from a relevant Open College Network accredited course

More experienced entrants without formal qualifications will be considered on merit, accounting for factors such as work experience, previous qualifications or skills gained from the Armed Forces.

To join a Degree Apprenticeship in Real Estate, you must also have a keen interest in customer expectation and commercial needs. It's a big commitment: you'll need manage real work in the office and on-site while furthering your education.

To qualify for a Degree Apprenticeship, you'll need the following:

- GCSEs (grade C or above, or grades 4-9) in Maths, English and a science subject plus:
- 112 UCAS points from at least two A levels or equivalent BTEC National qualifications. For example:
 - BBC at A Level
 - DMM in BTEC Extended Diploma
 - A combination of qualifications, which may include AS Levels, EPQ and general studies.

Our competencies

We have six main competencies that we look for in any potential employee.

- 1. Big picture focus**
You're well-rounded with the initiative to make decisions and the awareness to understand how they will impact the wider business.
- 2. Putting the customer first**
You understand the importance of customer satisfaction and you're always looking to improve their experience.
- 3. Engage others to deliver**
You work well with people and understand the importance of teamwork, account for differences in personalities, and value honest, open feedback.
- 4. Builds relationships**
A confident communicator in any situation, you're sensitive to other people's views, but can present your own in a positive and persuasive manner.
- 5. Focused on success**
You work tirelessly to achieve objectives; thinking laterally, overcoming challenges, resolving issues and delivering.
- 6. Drives change and continuous improvement**
You adapt positively to new challenges and don't mind stepping out of your comfort zone, especially to improve yourself and the business.

HOW TO APPLY

1. Applications open

Remember, selection is a two-way process. We want to find out more about you, but you need to ask about us too.

Applications open in February, although we'd recommend you apply as soon as possible, as some locations close their vacancies early.

2. Apply online

Please apply for the programme using the QR Code below, ensuring that you attach your CV.



Please apply by scanning the QR Code or click the link [HERE](#)

3. Video interview

If successful, you'll be invited to participate in a video interview, where you'll be asked about your key skills, commercial awareness and motivations.

4. University application

If successful at the video interview stage, you'll complete a University application to check your eligibility against the entry criteria.

5. Final interview & presentation exercise

Final interviews and presentation exercises will take place from May onwards with a Director from your local office.



6. Job offer

Successful applicants will receive their offers from May onwards. We'll also help you complete the remainder of your University eligibility activities which include:

- A self-assessment of your current knowledge, skills and behaviour
- A functional skills review
- A conversation with a Work-Based Learning Coach

There are hints and tips available for each stage of the process on the Barratt Careers website.

7. Start your job

You'll start with us from October, with your induction at Sheffield Hallam University taking place the following January.





INSIGHT FOR PARENTS, TEACHERS & CARERS

Whether you're a parent helping your child to navigate a maze of options, or a teacher staying informed to support students; we all understand that choosing the right career is a crucial decision for young people to make.

Housebuilding is an exciting industry for ambitious people with big aspirations. It's not just building a career, but a legacy of creating beautiful homes. An apprenticeship with Barratt Developments is the perfect way to enter a career in housebuilding. We have a proud history of helping our young people develop and the business is full of people who started out as apprentices. A Higher and Degree Apprenticeship offers young people with the unique opportunity to complete a degree-level qualification and simultaneously gain hands on experience, all whilst earning a salary.

The housing shortage is driving huge demand for the skills and qualifications we teach our young people, and it gives them a great sense of purpose when they succeed with us. We're proud to be an employer of choice within the housebuilding industry, we strongly embrace diversity & inclusion and we're the only major housebuilder to achieve a HBF 5 star rating for thirteen consecutive years.

Sustainability is one of our core principles, so not only are our people leading a customer-focused future of housebuilding, it's a green future that they can be proud of. The apprenticeship opportunities at Barratt Developments are tailored towards preparing young people for their future. It doesn't just give them the credentials to succeed on paper, they get the network, the experience and the opportunities to build a career making a difference in a growing industry.





BARRATT
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